



GRIEVANCE PROCEDURE

- We believe it is important that all people in this community feel safe, secure and happy.
- Good relationships between people are essential, so that we can all get on with achieving our best in all areas: academic, sporting and cultural.
- When our relationships are respectful, happy ones and we observe our School Code of Conduct, we can expect:
 - Quality learning outcomes for students
 - Quality teaching programmes
 - Positive role modelling in behaviour and work ethic
 - A safe, secure and happy school climate for everyone
- However, there will come occasions when people feel upset, harassed and hurt and they will need help and support.
- The school's Grievance Procedure is for students, parents and staff to reach solutions to such problems and concerns.
- If a person feels they cannot deal with the matter alone, then it is recommended that they seek an appropriate support person to help them. The Wellbeing team is available to help in the process.
- In this whole process, it is expected that the 'Code of Conduct' is observed in terms of communication, courtesy, dignity, respect and fairness.
- The intent of this procedure is to attempt to resolve conflict in a 'win/win' manner

